



STAFF CONSULTATIVE COMMITTEE

Minutes of the meeting held on 17 May 2017

PRESENT: Linda Jordan (Chair), Di Gowland, Danielle Giles, Christian Wilton-King, Nazeema Soopee, Sevcan Yakingun, Rajnesh Malhans

IN ATTENDANCE: Olivia Besly, Mary Herbert, Pieter Vermeulen, Beryl Hughes (Clerk to the Corporation))

The Chair welcomed everyone to the meeting and told the committee two of the recently elected members had joined the meeting.

17/12 Apologies

Andrew Edwards, Angelina Ikeako, Rameez Ali, Jean Cole, Gordana Stevanovic, Anil Nagpal, Carlos Cubillo-Barsi, Mahjabien Iqbal

17/13 Membership

Following the election new committee members are:

- Sevcan Yakingun
- Rajnesh Malhans
- Jean Cole
- Gordana Stevanovic

17/14 Declarations of Interest

Linda Jordan for matters relating to NewTEC
Di Gowland for matters relating to DSS and NewTEC

17/15 Minutes of the meeting held on 8 February 2017 and matters arising

The minutes were accepted as a true record of the meeting.

17/16 Finances

The Committee received the financial statements for the period ended 30 April 2017 and noted:

- A group surplus of £342k
- The surplus is £48k less than budget. This was partly attributed to the DSS figures being below budget.
- The forecast for the year is a surplus of £611k
- It is anticipated this will be met but it will be tight
- Spending is being tightly monitored

Chair raised a question about the EFA and SFA merging

The Committee further noted:

- Funding will not be affected.
- The Adult Education Budget (AEB) will be devolved to the GLA by 2020

17/17 UPDATE ON NEW PRINCIPAL AND DEPUTY PRINCIPAL RECRUITMENT

The Committee received the report on the recruitment process of the Principal and Chief Executive and noted:

- Paul Stephen, Principal Designate, will start on the 1st July 2017.
- The new Principal will be meeting as many people as possible in the early days of his tenure.
- His target is to take the college back to Outstanding in 18 – 24 months
- His background is Finance and Estates and has worked for 7 years as group Director at City and Islington college and Westminster Kingsway colleges

The Committee received a verbal update on the recruitment process of the Deputy Principal Quality Performance and Inclusions and noted:

- 11 applications have been received
- The panel is shortlisting on 18 May 2017
- Assessment day for the shortlisted candidates is 23 May 2017
- Interviews are on 24 May 2017

17/18 STAFF CONFERENCE 7 JULY – THEMES

The Committee were invited to suggest themes for the day.

Suggestions:

- Stretch and Challenge
 - staff to do something out of their comfort zone
- Marking of registers
- Self organised learning –
 - Go to a PC and research a topic and present to peers. It may assist with 'stale' teaching.
(Bring back tutorials with learning mentors)
- Introduction to management
 - What are the key skills needed for the management route

It was also suggested a focus group be set up to discuss ideas for business support workshops

17/19 ANY OTHER BUSINESS

Car parking policy

A committee member said staff were unhappy with the new car parking policy and she had been asked to raise it at this meeting because:

- A standard parking charge is to be paid.
- The policy is unfair
- There will be no reduction for colleagues on a low salary band

The Principal reported to the Committee the Policy is already being reviewed and the Deputy Principal is leading on the review.

17/20 Chair reminded the Committee this was the last meeting for Di Gowland, Principal and Chief Executive, as she was retiring in August 2017

Chair thanked the Principal for her work with the Committee.

17/21 Date of next meeting - 5.10pm on 8 November 2017 East Ham Campus

Signed as true record

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Linda Jordan – Chair of the Committee