



STAFF CONSULTATIVE COMMITTEE

Minutes of the meeting held on 8 February 2017

PRESENT: Linda Jordan (Chair), Andrew Edwards, Di Gowland, Angelina Ikeako, Danielle Giles, Christian Wilton-King, Nazeema Soopee,

IN ATTENDANCE: Annette Cast, Olivia Besly, Mary Herbert, Anil Nagpal, Carlos Cubillo-Barsi Beryl Hughes (Clerk)

The Chair welcomed everyone to the meeting

17/1 Apologies

Apologies received from Pam Juttla that she was unable to attend this meeting and would like to stand down from the committee as she has been unable to fully commit.

17/2 Membership

It was noted there would be an election as to appoint new members before the next meeting

17/3 Declarations of Interest

Linda Jordan for matters relating to NewTEC
Carlos Cubillo-Barsi for matters relating to DSS
Di Gowland for matters relating to DSS and NewTEC

17/4 Minutes of the meeting held on 2 November 2016 and matters arising

The minutes were accepted as a true record of the meeting.

17/5 Recruitment process for Principal and Chief Executive

The Committee noted the programme for the recruitment process of a new Principal as follows:

- Shortlisting on 27 February
- Interview process on 7th and 8th March including meetings with students, staff and trade unions
- The panel hopes by the end of 8th March they will be in a position to recommend the appointment of a new Principal at the Corporation Board meeting on 21 March
- If an appointment is made the new Principal would be in post from 1st September 2017

17/6 Post Area Review actions

The Committee receive a verbal update from the Principal and noted:

- The Area Review process has been completed and the final draft report was received on the 8th February/
- The College stand alone outcome was reconfirmed
- The Area Review process has led to LRT with Local London and London First organising a Skills conference to be held on 28 February at UEL University Square Stratford.
- An application for a transitional grant of fifty thousand pounds has been made jointly with Tower Hamlets College and Redbridge College for work on apprenticeships

17/7 Staff development day 10 February

The Committee received the schedule for the staff development day and noted:

- The theme will be Equality and Diversity
- Stonewall will lead workshops
- From 2.30pm staff team meetings will be held.

17/8 Great place to work survey

The Committee noted the summary of the report which included:

- Sections for
 - Credibility – 86%
 - Respect – 62%
 - Fairness – overall 85%
 - Pride – 75%
 - Camaraderie – 72%
- 57% of staff completed the survey
- The outcome was positive
- The majority felt senior management were honest and ethical – 71%
- It was disappointing that just over 40% felt they could not fulfil their career aspirations at the College. – 58%
- Work will be done on career paths within the College Group

The Committee also noted:

- Staff will be reminded of staff benefits at the development day on 10 February
- A training schedule following the introduction of the Apprenticeship levy will be taken to the next meeting. This will support staff career paths

17/9 Stonewall equality index 2017

The Committee noted:

- The college is ranked 72 in the national employer rankings and one of only two colleges in the top 100.
- Lloyds was a well deserved winner at number 1
- Stonewall were pleased with the support being continually shown by the college and seen our rainbow logo installed for February before we alerted them to it.

17/10 ANY OTHER BUSINESS

Finance update

The committee noted:

- The final outturn for 15/16 was 151k and not 56k as predicted
- Target for 16/17 is an outturn of 611k
- Net risks £1.1m
- It was a proud moment for the college to repay the £2m, plus interest, to the London Borough of Newham in November one month ahead of schedule.

17/11 Date of next meeting - 5.10pm on 17 May 2017 Stratford Campus

Signed as true record

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Linda Jordan – Chair of the Committee