



## STAFF CONSULTATIVE COMMITTEE

### Minutes of the meeting held on 2 November 2016

**PRESENT:** Linda Jordan (Chair), Andrew Edwards,  
Angelina Ikeako, Danielle Giles, Rameez Ali, Mahjabien Iqbal,  
Nazeema Soopee,

**IN ATTENDANCE:** Annette Cast, Olivia Besly, Anil Nagpal, Carlos Cubillo-Barsi  
Beryl Hughes (Interim Clerk)

The Chair welcomed everyone to the meeting

#### **16/18 Apologies**

Apologies received from Di Gowland, Christian Wilton-King, Pam Juttla, Mary Herbert

#### **16/19 Declarations of Interest**

Linda Jordan and Annette Cast for matters relating to NewTEC  
Carlos Cubillo-Barsi for matters relating to DSS  
Di Gowland for matters relating to DSS and NewTEC

#### **16/20 Minutes of the meeting held on 11 May 2016 and matters arising**

The minutes were accepted as a true record of the meeting.

The Committee noted:

- The Area Review stand alone option has been confirmed and reported to staff
- The college is in a solid position

#### **16/21 Sainsbury Review**

The Committee received a presentation on the Sainsbury Review and the education context for 2016/17:

- BREXIT
- Devolution
- Area Reviews
- Sainsbury Review – Post -16 Skills Plan
- Spending review
- Apprenticeship Levy
- Employment programmes
- New ministers
- Departmental changes
- Employment programmes
- GCSE changes
- Sixth form changes to academy status

The Committee noted the summary of the Sainsbury Review with:

- Implementation from 2020
- Overhaul of vocational/technical education
- Academic or technical pathway after GCSEs
- Two year college based programme or an employment based programme
- Two types of HE
- The time line of :
  - Procurement 2018
  - Pathfinders 2019
  - First teaching 2020

**16/22 Finance Update**

The Committee noted:

- The two year financial plan submitted to the SFA was approved
- The 15/16 financial statements are being audited and it has gone well to date
- The provisional budget surplus was £47k and £56k has been reported to Board
- It is the first surplus in four years
- Draft accounts will go to Audit and Risk Committee on 15 November and to Board on 6 December.
- Accounts will be submitted to the SFA in December
- The Notice of Concern will not be lifted until the accounts are submitted so we anticipate the lifting in early 2017.

**16/23 Great Place to Work Accreditation**

The Committee noted:

- The college is the first FE college to apply for accreditation
- The college hopes to be the first to gain accreditation
- To achieve this all staff are encouraged to complete the on line survey which closes on 11 November
- Results are received in January
- The award ceremony is in May

**16/24 Any other business**

**16/25 Date of next meeting - 5.10pm on 8 February 2017, East Ham Campus**

Signed as true record .....  
Linda Jordan – Chair of the Committee