

Newham College Careers Vision

College Vision: To create pathways to great careers in Newham and East London through expert teaching of a modern, relevant curriculum focused on the strongest opportunities for sustainable employment. (Ref: Newham college strategic plan 2022 – 2027)

Careers Vision: To be a valued, integrated part of college life, known for our expertise, professionalism, and student-focused approach in the delivery of careers education, information, advice and guidance.

Intent: To offer a careers programme that empowers and enables all our students to raise their aspirations, develop their employability skills and improve social mobility. Students will have the opportunity to prepare for their transition into the world of work through extra-curricular activities, experiences of the workplace, employer talks, visits from higher education establishments, information about career pathways and opportunities for personal guidance.

WHAT AN EFFECTIVE CAREERS SERVICE LOOKS LIKE:

Objective	Participation (Pre-Entry)	Objective	Practice (While at college)	Objective	Progression (After College)
	<p>Newham College staff will visit local schools and careers related events, to provide IAG which enables applicants and their parents/guardians to make informed choices.</p> <p>Applicants will have a fair and transparent selection procedure based on objective criteria and will be offered the opportunity to speak to an adviser to discuss their course options.</p> <p>Applicants with International qualifications will have their qualifications assessed using nationally recognised comparability service UK ENIC - UK National Information Centre for global qualifications and skills.</p> <p>Applicants in receipt of an Educational Healthcare Plan will be assessed to determine the college can meet the applicant need(s). If agreed with the Local Authority and the suitable resources provided with the appropriate care will be put in place to support student career progression</p> <p>Information on financial support, including bursaries and college meals, will be offered as required. Additionally, information on support for learners with additional learning needs,</p>		<p>Access to professional, impartial Careers advice</p> <p>Students are offered an opportunity to have a careers interview with LAC and ALS/SEND students provided with direct support</p> <p>An induction programme which includes an introduction to careers education, information, advice and guidance.</p> <p>Regular feedback regarding progress and the opportunity to discuss progression</p> <p>Opportunity to participate in work related learning including work experience, enterprise education, workplace visits, mentoring, career talks from employers, on-line resources and websites and curricular projects based on real work situations.</p> <p>Access to a well-resourced, up-to-date Careers Library and resources (online and physical)</p> <p>Provision of up-to-date industry related information to support career decision making.</p> <p>Opportunity to participate in publicised progression activities</p> <p>IAG about the range of opportunities available within Higher Education, work and training, including Apprenticeship programmes and other work-based progression routes.</p>		<p>Access to impartial Information, advice and guidance to support in the case of early departure from course.</p> <p>Access to ongoing to careers support to include job search activities, higher education applications and career development for college alumni.</p> <p>Access opportunities to progress unto Higher Technical Qualifications or apprenticeships</p> <p>Students with an Educational Healthcare Plan will have opportunities to apply for supported internships.</p>

	<p>disabilities/Educational Healthcare Plan (EHCP) or Personal Education Plan (PEP).</p> <p>Applicants with an additional learning need or disability will be assessed and the appropriate support plan created promote place to support student career progression.</p> <p>If prospective student does not have the appropriate level of Maths and English, they will be supported to obtain these.</p>				
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